

10 June 2015



THE ALICE CROSS CENTRE

SAFEGUARDING ADULTS AND CHILDREN POLICY

Version 2

This policy should be reviewed regularly to update it in accordance with relevant new legislation/ guidance.

The Alice Cross Trustees and Centre Manager will strive to take necessary steps to ensure that anyone at The Alice Cross Centre is not put in a situation which makes them vulnerable.

1. We recognise that adults and children could be put in a situation that makes them vulnerable and some are at greater risk than others at certain times in their lives.
2. As members of this organisation we commit ourselves to respectful "Duty of Care" to all users, volunteers and guests.
3. We commit ourselves to the safeguarding of adults and all children, to ensure their wellbeing in the life of this organisation.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. This organisation commits itself to promoting the inclusion and empowerment of all.
6. It is the responsibility of all to prevent the abuse of children, young people or adults at risk. This may take the form of Sexual, Psychological, Financial, Discriminatory, Organisational, Physical, Domestic violence, Neglect, Modern Slavery or Self Neglect and to report such abuse that we discover or suspect to the Manager or designated Safeguarding Officer.
7. **To do nothing is not an option, it is a failure of our "Duty of Care".**
8. We undertake to exercise proper care in the appointment and selection of those who will work within the Centre.
9. This organisation is committed to supporting, resourcing, training and regularly reviewing those who undertake to work and volunteer at the Centre.
10. This organisation adopts the policy Devon Safeguarding Adult Board Policy, Guidance and Procedure <https://new.devon.gov.uk/devonsafeguardingadultsboard/procedures-guidance>, a copy of which can be found in the "Policy File" in the main office.
11. Each person who works within the Centre will agree to abide by this protocol and the guidelines established by this organisation.
12. A trustee will be assigned to be responsible for this policy.

Adopted by Trustees on Signed
Chairperson of Trustees

Safeguarding officer appointed by trustees
Dated 2015